

Distinguished Talent Incentive Application Manual

1. Applicants shall gain the following qualifications.

- (1) Certified NTNU full-time faculty members who have received an average score of 3.5 points or above in the Student Opinion of Instruction Survey during the year before application (does not apply to newly appointed faculty members)
- (2) Applicant (Certified NTNU full-time faculty members) hired after August 1, 2022 (inclusive) shall be hired for the first time in Taiwan, and shall not be recruited from other public or private colleges and academic research institutes of Taiwan. (In accordance with NSTC Reward Policy)
- (3) For recipients of “Newly Appointed Distinguished Talent Incentive” who are still in the incentive period and apply for the “Distinguished Talent Incentive”, only performance data during their employment as certified faculty member at NTNU can be calculated. After receiving Distinguished Talent Incentive, the remaining period of the Newly Appointed Distinguished Talent Incentive will be automatically invalidated.
- (4) Seconded faculty members shall not receive research incentives/rewards from both NTNU and their seconded organization during the same period.

2. Read the application form carefully. Make sure the performance in the past 5 years (from 2018 to 2022) meets the standards required for each point.

(Website of Office of Research and Development / DSP/ Flexible Salary and Incentive / Distinguished Talent Incentive)

- (1) Elevate Research Influence- Academic paper (including conference paper), books, and patents with the highest number of points in the last five years; 2500 points at most.
- (2) Promote Industry-academia collaboration- 2,500 points in total at most.
- (3) Contribute to the promotion of international reputation- 1,000 points in total at most.

3. Please refer to the notes for application and point counting (attached to online application system). <https://reurl.cc/d7YAoy>

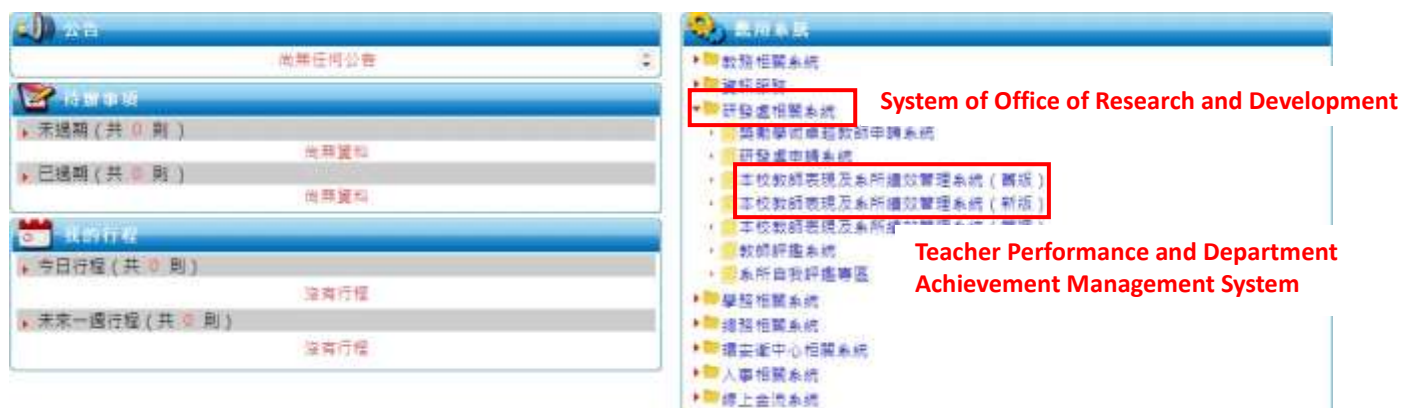
4. Fill in Teacher Performance System:

- (1) Sign in NTNU iPortal

The screenshot shows the NTNU iPortal website. At the top, there is a navigation bar with the university logo and name in Chinese and English. Below the navigation bar, there are several service categories listed in a grid:

- 資訊服務** (Information Services): 校園軟體下載, VPI服務, 無紙報關, 數位學習平台, 網路信箱, 校務處理平台, 學生事務處理平台, 維持處理平台, 研究發展處理平台, 人事管理系統, 土地管理系統, 個人簡章
- 校務行政系統** (Administrative Systems): 查詢系統, 校務行政資訊入口, 國民旅遊卡檢核系統, 公文線上審核系統(計畫類人員及兼任助理)
- 研究服務** (Research Services): 教師評鑑相關資訊, 彈性薪資管理相關資訊, 校內外補助學業相關資訊, 國際研討會相關資訊, 專業服務申請使用相關資訊, 產學技術服務平台資訊
- 教學服務** (Teaching Services): 登入校務行政入口 (highlighted with a red box), 新增Moodle 2數位學習平台, 舊版Moodle 數位學習平台, 日曆家制校務資訊系統(課程、成績等業務), 生態管理校務資訊系統(課程、成績等業務), 教學管理作業系統
- 場地租借** (Venue Rental): 圖書館圖書會議廳, 資訊中心電腦教室, 運動場租借, 進修推廣學院場地及教室租借, 新館暫時的居民廁所, 校本部公共場地租借, 公館地區公共場地租借

(2) Click “System of Office of Research and Development” / “Teacher Performance and Department Achievement Management System” (English Version) Research and Development Related System/Teacher Performance and Department Achievement Management System

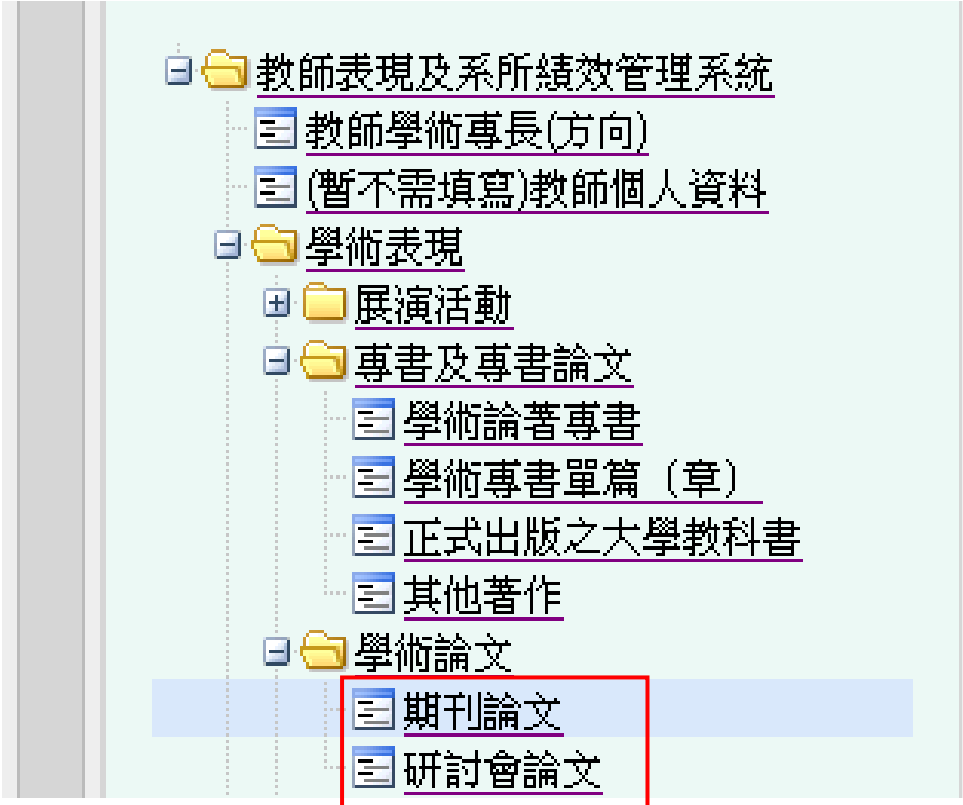


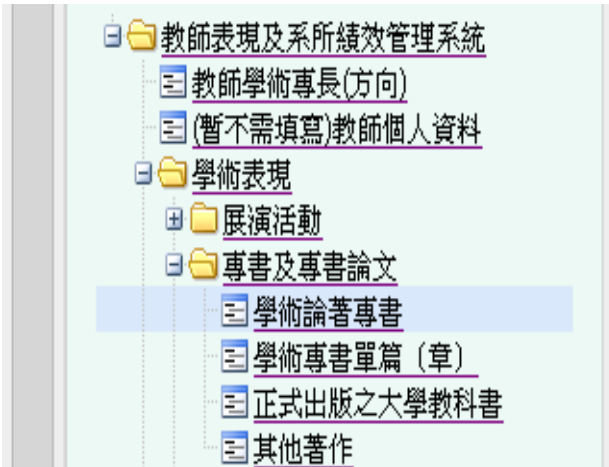
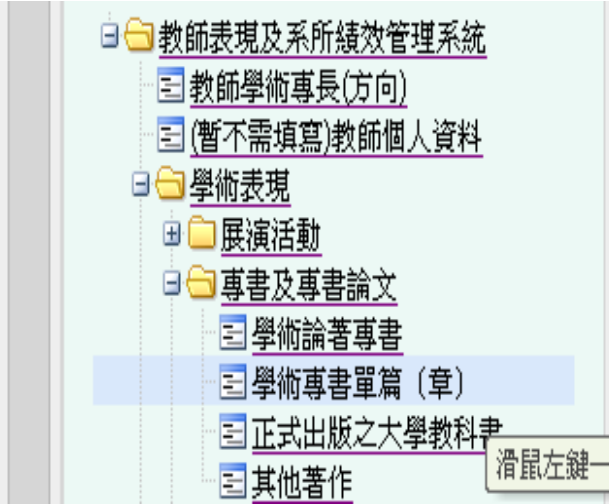
Note: Teacher may choose to use either the new system or the old system; data may update in the old and new systems simultaneously.

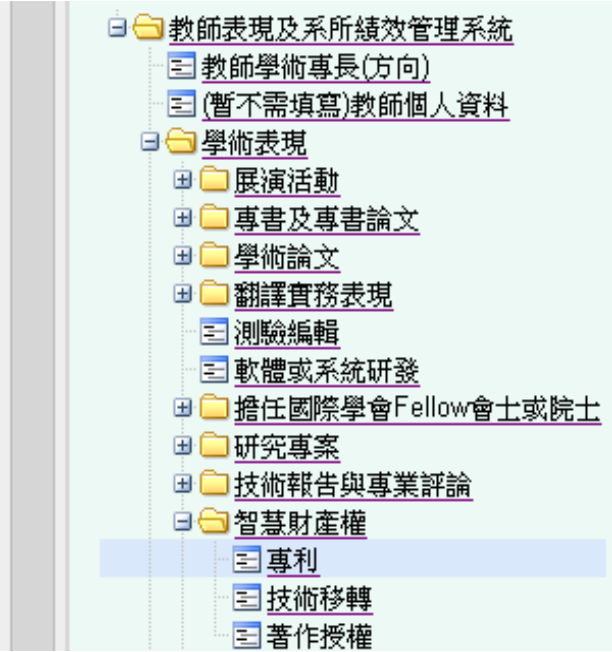
(3) Click “Enter Professional Performance”, and the items to be filled in show.



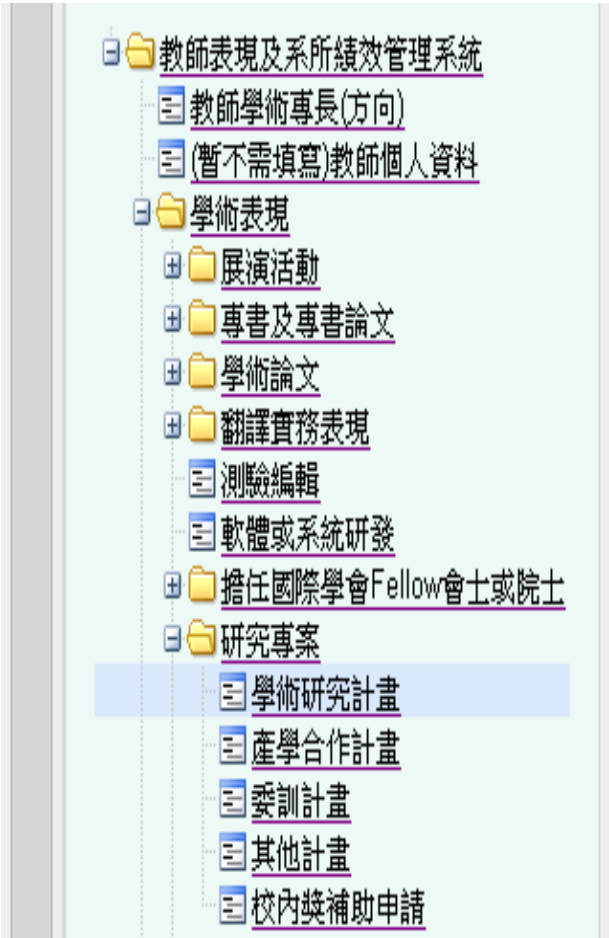
(4) Instructions on the points earned and the corresponding columns in “Teacher Performance and Department Achievement Management System”

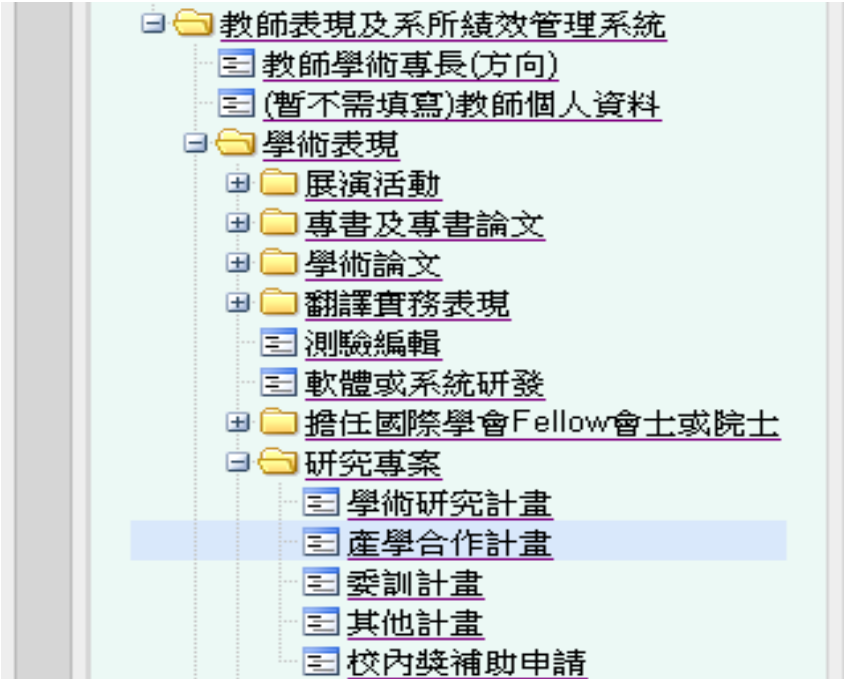
Academic Category	Corresponding Columns in Teacher Performance and Department Achievement Management System	
Elevate Research Influence- Academic paper (including conference paper), books, and patents with the highest number of points in the last five years; 2500 points at most.		
Science, Nature	 <p>教師表現及系所績效管理系統</p> <ul style="list-style-type: none"> 教師學術專長(方向) (暫不需填寫)教師個人資料 學術表現 <ul style="list-style-type: none"> 展演活動 專書及專書論文 <ul style="list-style-type: none"> 學術論著專書 學術專書單篇 (章) 正式出版之大學教科書 其他著作 學術論文 <ul style="list-style-type: none"> 期刊論文 研討會論文 	
Scopus		SJR top 5%
Scopus		SJR top 25%
Scopus		SJR top 50%(inclusive)
Scopus		SJR last 50%
TSSCI or non category I international journal recognized by the MOST but equivalent to TSSCI	<p>※ For Scopus journal papers and symposium papers, click “Yes” or “No” from “Scopus Journal” and select the discipline from “Academic Discipline of the Journal in Scopus”. (Please refer to the instructions in the performance system.)</p>	
THCI	<p>※ Upload the full paper (If there is no PDF file of the full paper, upload the cover page of the paper, including title, author, and publication number). If the teacher is not the first author but the corresponding author, upload the certificate of corresponding author (e.g. cover page of the paper that marks the corresponding author, or the acceptance letter.)</p>	
Other journals with review mechanism (with ISSN)	<p>※ If SJR rank is required (based on the publication year of paper), upload the PDF file of the SJR rank searching page to the column “Upload SJR Evidence (Scopus)” (Please refer to the instructions that help preparing evidence in the performance system.)</p> <p>※ If FWCI is greater than 1, enter the FWCI and upload evidence to related columns. (Please refer to the instructions that help preparing evidence in the performance system.)</p> <p>※ If there is TSSCI or THCI paper, upload evidence (the searching page of TSSCI & TSCI list) to the column of TSSCI & THCI list. For non</p>	

	<p>category I international journals recognized by NSTC but equivalent to TSSCI, upload the copyright page of the journal with certificate from NSTC.</p> <p>※ For journal papers with review mechanism (with ISSN number), upload the copyright page with ISSN number to the column of TSSCI & THCI list.</p> <p>※ If the paper is co-authored with international scholars, enter the data in related columns. (Please refer to the instructions in the performance system.)</p> <p>※ For items that require certificate, points will not be counted if no certificate is provided.</p> <p>※ Conference paper is referred to the top 50% of SJR and should be the full paper, the poster-form publication and summary will not be counted.</p>	
<p>Academic books (must have ISBN)</p>	 <p>The screenshot shows a navigation menu with the following items: 教師表現及系所績效管理系統, 教師學術專長(方向), (暫不需填寫)教師個人資料, 學術表現, 展演活動, 專書及專書論文, 學術論著專書, 學術專書單篇 (章) (highlighted), 正式出版之大學教科書, and 其他著作.</p>	<p>※ Enter the order of author and upload copyright page to related column. For academic book chapters, upload copyright page and the cover page of the chapter (including order of author)</p> <p>※ For points earned from treatise books, upload certificate offered by NTNU Press to the column “Evidence of Review Result”. If the publication is for promotion, upload related certificate to the column.</p>
<p>Academic book chapters (must have ISBN)</p>	 <p>The screenshot shows the same navigation menu as above, with '學術專書單篇 (章)' highlighted. A tooltip '滑鼠左鍵' is visible over the highlighted item.</p>	<p>※ Points will not be counted if certificates of the above items are not provided.</p> <p>※ “SCOPUS Indexed Book Chapter” data must update and provide supporting documents in the “Distinguished</p>

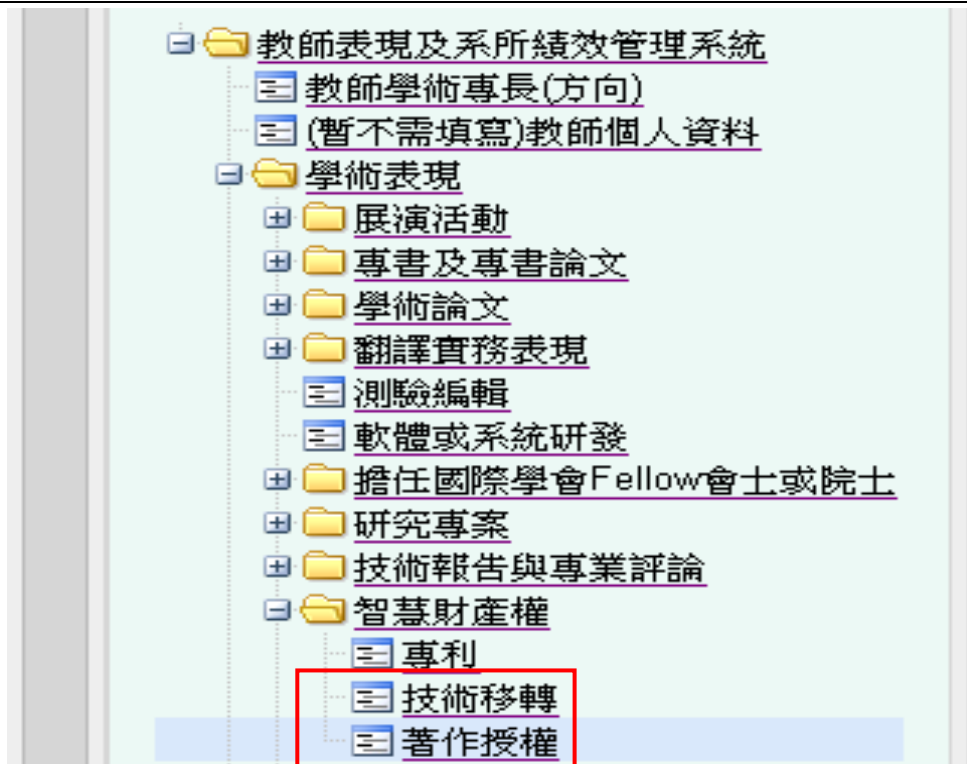
		Talent Incentive” application system under the "Add Data" option before importing it into the system
Domestic invention & patent in the past five years		
Overseas invention & patent in the past five years		<p>※ Points of patent not applied in the name of NTNU will not be counted. Enter the region of patent country and upload the PDF file of patent certificate.</p>

Promote Industry-academia collaboration- 2,500 points in total at most.

<p>NSTC research project (including NSTC industry-academia collaboration projects)</p>		<p>※ Select the date and enter the total amount of project. For the multiple year projects , enter the data on a yearly basis, and upload approval list. ※ Enter the data of NSTC industry-academia collaboration project in this category. It is regarded as a NSTC project. ※For NSTC single integrated project, sub-investigator is seen to host one project and may be counted. (Evidence of serving as a sub-project leader in the project proposal and evidence of the distribution of execution amounts by each project leader must be provided for point calculation.)</p>
<p>Management fees of Non-NTSC Government Project</p>		<p>※For Management fees of Non-NTSC Government Project The “project commissioning organization” should select "Ministry of Education" or "Other Government Departments", the “type of project” should select "Other" and please fill in the management fee</p>

		amount and attach the supporting documents.
MOE Teaching Practice Research Project		※The “project commissioning organization” should select "Ministry of Education" and check the “type of project”, and upload supporting documents. For USR projects, be sure to fill in the total amount of the project to calculate the points correctly.
MOE university social responsibility (USR) Project		※The “project commissioning organization” should select "Ministry of Education" and check the “type of project”, and upload supporting documents. For USR projects, be sure to fill in the total amount of the project to calculate the points correctly.
Management fees of Non-Government Projects		<p>※Points of Non-Government Projects may be counted only if the projects are signed in the name of NTNU. Enter numbers in the column of management fee and upload project collaboration contract. For projects that have applied for exemption from management fee supplement, points will not be counted.</p> <p>※Please make sure to fill in the "name of participating corporations".</p> <p>※Please fill in the start and end date of the project, as the system will use the end date of the project as the basis for calculation.(Non-Government Projects)</p>

Cumulative amount of technology transfer, publication authorization, NTNU research result spin-offs royalties and derivative profits are counted for 30 points for every NT100,000. Amount less than NT100,000 is counted for 30 points (including star-ups established in accordance with NTNU regulations, but not including NSTC prior technology transfer royalties.)



※For technology transfer, enter the amount with numbers and upload technology transfer contract.

※For copyright license, enter the amount with numbers and upload copyright license contract.

Points of technology transfer and copyright license will be counted only if the contract is signed in the name of NTNU. NSTC prior technology transfer royalties are not included.

Served as the project host or co-host of a major university-wide project (the overall project host is the president) (such as the MOE Aim for the Top University Project, Higher Education Sprout Project, MOE Featured Areas Research Center Program)



whether the proposal belongs to university-level project (e.g. Aim for the Top University Project of MOE, Higher Education SPROUT Project, Featured Areas Research Center Program):

Yes No

※Select “Yes” column of “whether the proposal belongs to university-level project” and upload certificate.

Contribute to the promotion of international reputation- 1,000 points in total at most

Served as the editor-in-chief for a category I international academic journal (excluding EI)

- 教師表現及系所績效管理系統
 - 教師表現
 - 教師學術專長(方向)
 - (暫不需填寫)教師個人資料
 - 學術表現
 - 教學表現
 - 服務表現
 - 校內服務
 - 校外服務
 - 國際性服務
 - 國際期刊(含大陸、港、澳地區)之推動工作與服務
 - 國際研討會(含大陸、港、澳地區)之推動工作與服務
 - 其他國際性活動之推動工作與服務
 - 國際非政府組織團體機構之推動工作與服務

- 教師表現及系所績效管理系統
 - 教師表現
 - 教師學術專長(方向)
 - (暫不需填寫)教師個人資料
 - 學術表現
 - 教學表現
 - 服務表現
 - 校內服務
 - 校外服務
 - 政府單位之推動工作與服務
 - 非政府單位之推動工作與服務
 - 校外(國內)學術期刊/書刊之服務
 - 政府委辦各種競賽之服務
 - 參與社會改革運動/社會實踐/社會體制
 - 長期擔任社會服務工作獲得政府傑出組

Served as the (vice) chief editor for a category I international academic journal (excluding EI) or Scopus journal



whether the proposal belongs to university-level project (e.g. Aim for the Top University Project of MOE, Higher Education SPROUT Project, Featured Areas Research Center Program):

Yes No

※Select “Yes” column of “whether the proposal belongs to university-level project” and upload certificate.

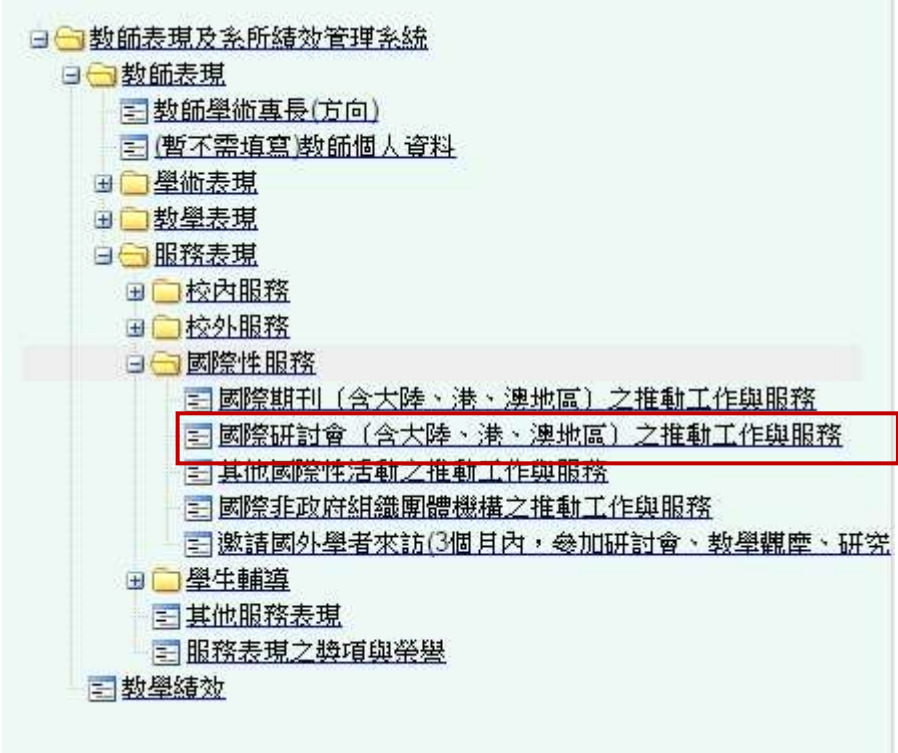
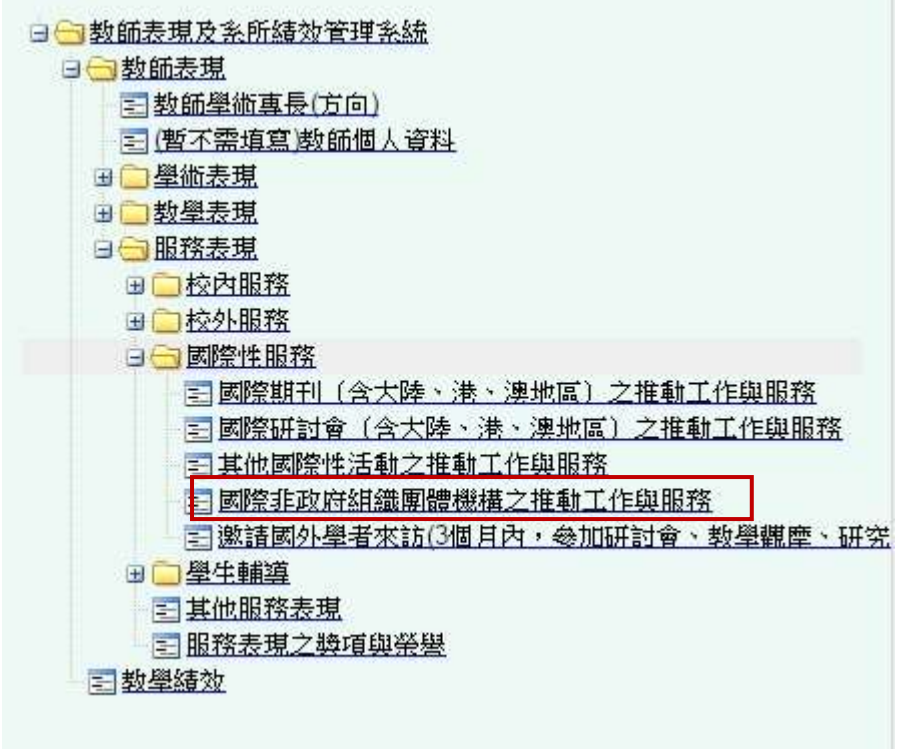
Served as the (vice) editor-in-chief / chief editor of a renowned domestic or foreign academic journal (excluding category I international journal)



Served as the (vice) editor-in-chief / chief editor of a renowned domestic or foreign academic journal (excluding category I international journal)



※This item is placed in three subcategories in teacher performance system. They are international service, external service, and internal service. Enter the data in corresponding items based on the three subcategories that teacher’s journal belongs to. Please refer to the instructions in the performance system. Also, select the start date and end date of the duties undertaken. Last, upload the copyright page of the journal as certificate.

<p>International academic conference organized by NTNU which is collected in SCOPUS / Academic conference of an international association hosted by NTNU / Academic conference licensed by an international association hosted by NTNU</p>	 <p>※ Select the start date and end date of the duties undertaken. Also, select the type of conference. The duties undertaken must be “general chair” or “program chair” , and upload certificate.</p>
<p>Served as the chairperson of an international society (association) / Served as the general affairs or department/institute evaluation committee member of a foreign university, or served as an oral defense jury member for the graduate student of a foreign university (including external review committee member)</p>	 <p>※ Select the start date and end date. Also, select the duties undertaken and upload certificate.</p>
<p>For items of ”Executed NSTC international collaboration project”, “Joint dual-degree for foreign students”, and “SCOPUS Indexed Book Chapter” data must update and provide supporting documents in the “Distinguished Talent Incentive” application system under the "Add Data" option before importing it into the system.</p>	

(5) Note for Filling in Teacher Performance System :

● **Applicant shall log in “Teacher Performance and Department Achievement Management System” and this online application system with the same account. Applicants will fail to fill in the correct columns if different accounts are used.**

● Select the date from the calendar offered. Wrong fill-in format will cause system error and affect application result.

● Only numbers can be filled in the fee column. Any symbols and characters are not allowed. Wrong fill-in format will cause system error.

Correct example : 25000000

Wrong example : NT25000000 、 25,000,000 、 NT25,000,000 、 25000000 元、新台幣 25000000 元、25000 千元、2500 萬元

Upload evidence or certificates if needed. They system will regard performance without evidence or certificates as invalid information.

5. Instructions on the Application System

(1) Log in NTNU iPortal (Please refer to the steps on the first page)

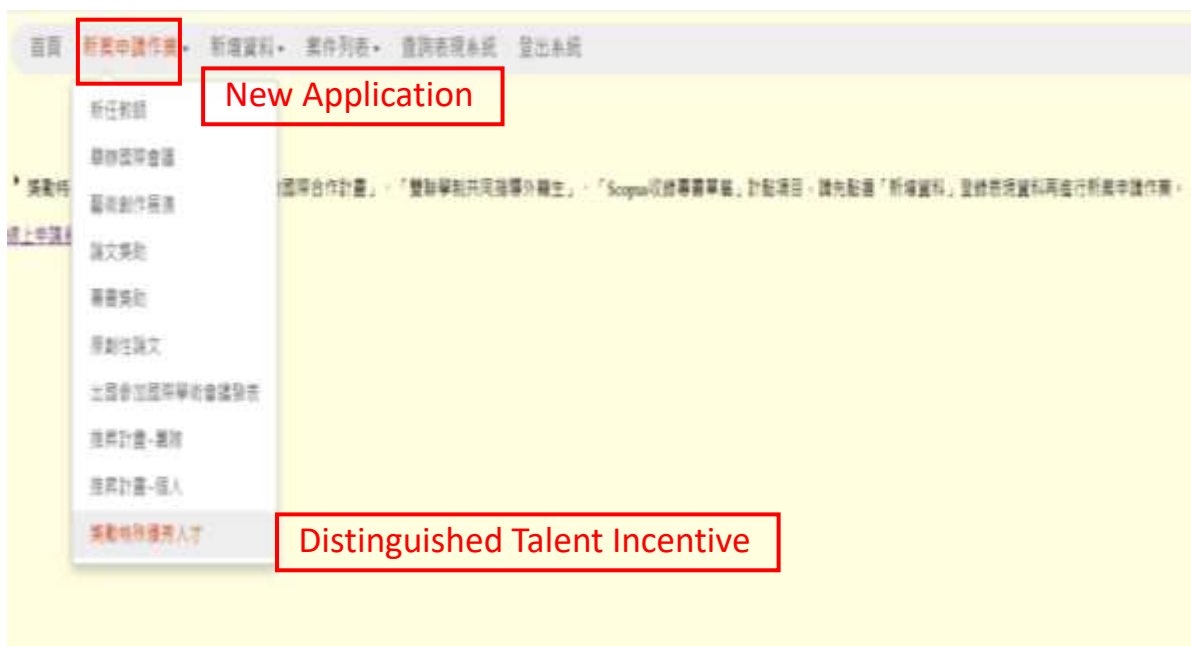
(2) Click “System of Office of Research and Development” / “Office of Research and Development Application System”



(3) Click “New Application”- Distinguished Talent Incentive (the last item).



(4) For items of ”Executed NSTC international collaboration project”, “Joint dual-degree for foreign students”, and “SCOPUS Indexed Book Chapter” data must update and provide supporting documents in the “Distinguished Talent Incentive” application system under the "Add Data" option before importing it into the system.



- (5) After reading the instructions carefully, click “Agree”. For teachers on maternity and parental leave in the past five years, check and upload evidence. The adoption period of data will be extended to seven years automatically.

中文 English

申請注意事項及計點說明

1. 請先至本校教師表現及系所績效管理系統更新相關計點資料，(「執行國科會國際合作計畫」、「雙聯學制共同指導外籍生」、「Scopus收錄專書單篇」項目請於申請系統「新增資料」處更新資料)，資料更新後再匯入申請系統進行申請。
2. 資料採計為近五年之學術表現，自**107年1月1日**至**111年12月31日**止。(2018.1.1-2022.12.31)。獲「新聘特殊優秀人才辦法」獎勵者若於期滿前申請本獎勵，僅得採計任職本校專任教師期間之資料。
3. 申請人到職日期：
申請人(本校編制內專任教學研究人員)如為**111年8月1日(含)**以後聘任之人員，須為國內第一次聘任，不得為自國內公私立大專校院或學術研究機關(構)延攬之人員。(依國科會獎勵措施規定)

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12. 擔任國際學(協)會主席、委員會主委，需具世界性學術性質，擔任洲區域性分會主席、委員會主委者不納入採計。
13. 擔任國外大學的校務、系所評鑑委員；或國外大學研究生論文口試委員者(含論文外部審查委員)，需提出聘函等證明文件。
14. 「執行國科會國際合作計畫」(含雙邊協議型國際合作計畫、雙邊研究人員交流計畫、雙邊交流研討會、雙邊研究計畫、補助學者提升國際影響力計畫、龍門計畫)及「雙聯學制共同指導外籍生」項目，請於申請系統/「新增資料」選項更新資料並佐證資料後再匯入系統。

近五年內是否有生產育嬰

同意/Agree

Agree

(6) Check the items to be counted, and press confirm button.

分類項目

提升研究影響力 (論文、專書及專利) 合計點數上限2500點 (採計點數: 2108)

類別	類別	年份	論文名稱	出版類別	作者職稱	出版年份	國際學者合著	FWCI	點數
<input checked="" type="checkbox"/>	Scopus	2018	01_msc-Scopus-actone	actone	第一	2018	是	2	178
<input checked="" type="checkbox"/>	Scopus	2018	02_msc-Scopus-7%	gho msc	通訊	2018	是	2	284
<input checked="" type="checkbox"/>	Scopus	2019	07_msc-actone-scopus	actone	第一	2019	是	2	284
<input type="checkbox"/>	Scopus	2022	12_msc-2022	actone	通訊	2022	是	2	284

提升產學合作 (計畫、技術授權) 合計點數上限2500點 (採計點數: 900)

類別	類別	年份	計畫名稱	金額	執行時間	狀態	點數
<input checked="" type="checkbox"/>	產科會計畫	2022	act-2022	12,000,000	2022/7/31	續任	340
<input checked="" type="checkbox"/>	產科會計畫	2018	產學大產產產試1	5,010,000	2018/7/31	續任	100
<input checked="" type="checkbox"/>	產科會計畫	2018	產學大產產產試2	3,010,000	2018/7/31	續任	120
<input checked="" type="checkbox"/>	產科會計畫	2021	act科專	1,000,000	2022/4/15	續任	60
<input checked="" type="checkbox"/>	產科會計畫	2020	10_產科會產試產行心	2,000,000	2021/10/31	續任	60
<input checked="" type="checkbox"/>	產科會計畫	2019	10_產科會產試產計1	1,000,000	2019/7/31	續任	60
<input checked="" type="checkbox"/>	產科會計畫	2020	10_產科會產試產計_產理主持人	1,000,000	2021/10/31	續任	60
<input checked="" type="checkbox"/>	產科會計畫	2021	act	1,000,000	2022/3/10	續任	60
<input checked="" type="checkbox"/>	產科會計畫	2021	act)產理	300,000	2022/4/15	續任	60

產科會計畫 點數合計: 900

增進國際聲譽合計點數上限1000點 (採計點數: 562)

類別	期刊名稱	擔任職務	擔任時間	狀態	點數
國際(編)學術期刊(SCI)	美國 業主編	associate editor	2019/1/3-2019/12/31	續任	30
國際(編)學術期刊(Scopus)	國際 Scopus	editor in chief	2018/1/1-2021/9/24	續任	30
國際(編)學術期刊(Scopus)	國際 Scopus2	editor	2021/1/1-2022/9/30	續任	30
國際(編)學術期刊(SCI)	sci 主編	editor in chief	2019/1/1-2021/9/1	續任	50
國際(編)學術期刊(A&HCI)	新 A&HCI	editor in chief	2022/7/1-2022/9/30	續任	50
國際(編)學術期刊(A&HCI)	A&HCI TEST	editor in chief	2021/9/5-2021/10/12	續任	50

擔任國際(編)學術期刊(總/副/主/副)編 點數合計: 240

類別	期刊名稱	擔任職務	擔任時間	狀態
國內外期刊	新加坡外期刊	主編	2020/6/4-2022/5/28	續任
國內外期刊	新加坡外期刊	主編	2021/8/20-2022/6/23	續任
國內外期刊	校內期刊	主編	2021/1/1-2023/3/28	續任
國內外期刊	act校內	總編輯	2019/1/1-2019/12/31	續任

擔任國內外知名學術期刊 (不含國際工類期刊) 總/副/編 點數合計: 12

類別	雜誌名稱	擔任職務	擔任時間	狀態	點數
本校主編 Scopus 國際學術期刊計畫	研討會 act	general chair	2021/10/5-2022/10/27	續任	10
本校主編 國際學術期刊計畫	研討會 act	general chair	2022/2/1-2022/10/4	續任	10

提升研究影響力 (論文、專書及專利) 合計點數上限2500點 (採計點數: 2108)

提升產學合作 (計畫、技術授權) 合計點數上限2500點 (採計點數: 900)

增進國際聲譽合計點數上限1000點 (採計點數: 562)

計畫名稱	計畫期程	計畫金額	狀態	點數
產科會總合	2020/2/1-2021/3/30	100000	續任	60
產科會總合	2019/5/1-2020/5/29	200000	續任	60

執行產科會國際合作計畫 點數合計: 120

雙學制學校名稱	在籍研大生課級別	狀態	點數
新加坡	法醫: act	續任	20
新加坡	日本: act	續任	20

雙學制共同指導外籍生 點數合計: 40

confirm

(7) Fill personal information in the application form, and make sure the points counted listed at the bottom of the page are correct. If all the information is correct, click “Apply”.

國立臺灣師範大學獎勵特殊優秀人才辦法 申請表

申請編號：

申請日期：112年5月7日

申請人系所	學術單位 請選擇	歸屬處別及學門專長	人文處 H22區域研究及地理
姓名	姓名必填	職稱	請選擇 職稱必填
聯絡電話	(公) 02-7749	(私) 12354689789	
E-mail	E-mail必填		
到職日期	2001/8/1		

項目	學術類別	點數	數目	合計點數
	Science, Nature	1000點/篇	1	1700
	Scopus	SJR ranking 前5%	2	408
		SJR ranking 前25%	80點/篇	
		SJR ranking 前50%	40點/篇	
		SJR ranking 後50%	20點/篇	

擔任國外大學的校務、系所評鑑委員、國際學(協)會委員會主委

- 1.(2022) 國際學(協)會委員會主委 test 國際協會委員會主委(點數：5) [文件](#)
- 2.(2018) 國際學(協)會委員會主委 test 國際協會委員會主委(點數：5) [文件](#)
- 3.(2021) 國外大學研究生論文口試委員 test 評鑑委員(點數：5) [文件](#)
- 4.(2019) 校務、系所評鑑委員 test 評鑑委員(點數：5) [文件](#)

執行國科會國際合作計畫

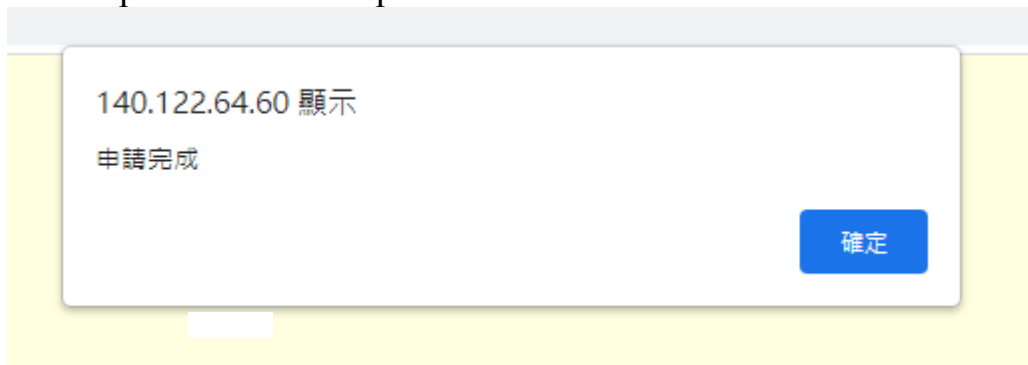
1. 國科會國合(金額：300000)(點數：60) [文件](#)
2. 國科會國合2(金額：200000)(點數：60) [文件](#)

雙聯學制共同指導外籍生

1. 姊妹校(點數：20) [文件](#)
2. 姊妹校(點數：20) [文件](#)

Apply

(8)Application completed: After the message “Application completed” shows, click “OK” and the application is sent successfully. The full application form shows, and it means the procedure is completed.



(9)Notification for Return and Re-application

After the application is reviewed, the system will notify the applicant of the result of application via email. If there is any data that is not adopted or needs to be corrected, send the application again after correcting the data.

Path: Application List / Distinguished Talents / Status (Return: Reason)



Correcting the data in teacher performance system based on the reasons, and click “Apply Again” in the application system to send the application again. (Data that is not adopted will not be downloaded when the application is sent again.)

學術論文著作表

類別	年份	論文名稱	出版期刊	作者 排名	頁數/份數	博士期	國際會議	合著論文名稱	IPW口值	點數	審核	審核	備註
Scopus	2018-01	Scopus-abstract	abstract	第一	Scopus, Nature	否	否	abstract	1	1700	中文 檢核 IPW口 值低	檢核	---
Scopus	2018-02	Scopus-1%	1%	通訊	1%	否	否	abstract	1	204	中文 檢核 IPW口 值低	檢核	

重新申請

Apply Again