National Taiwan Normal University Regulations for the Recruitment of Chair Professors

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Article 1 To recruit outstanding talent in Taiwan and from overseas so as to elevate the teaching and research standards at National Taiwan Normal University (NTNU), the National Taiwan Normal University Regulations for the Recruitment of Chair Professors (hereinafter referred to as the "Regulations") was enacted in accordance with Article 17 of the University Act, Article 38, Paragraph 2 of the NTNU Organizational Charter, and the Guidelines for the Appointment of Teaching Faculty, Research Faculty, and Staff Members with the National University Endowment Fund.

Article 2 Chair professor positions shall be held by renowned scholars in Taiwan and from overseas who fulfill any one of the following basic conditions:

- I. Winner of the Nobel Prize or an equivalent academic award.
- II. Elected an academician of Academia Sinica or equivalent position at an overseas institution.
- III. Winner of the Academic Award of the Ministry of Education (MOE), National Chair Professors, National Award for Arts, or other equivalent academic honor or accomplishment.
- IV. Winner of the Outstanding Research Fellow Award or Research Fellow Award of the Ministry of Science and Technology (MOST) (formerly the National Science Council).
- V. Approved by the MOE as a Yushan Scholar.

Article 3 The recruitment of chair professors shall be conducted based on the major academic research and development requirements of NTNU.

Recruitment procedures and required documents of chair professors are as follows:

- I. Budget sources for recruiting chair professors shall be submitted through administrative procedures for approval from the president of NTNU.
- II. Chair professors may be recommended by the president of NTNU or nominated by recruiting units and approved by the department and college-level Faculty Evaluation Committee before recommendation. After the recommended remuneration and term of employment is approved by the university-level Faculty Evaluation Committee, the chair professor is then cordially appointed by the president of NTNU. If a candidate fulfills the basic qualifications set forth in Article 2, Subparagraphs 1 or 2 of the Regulations, an application may be submitted to the president of NTNU to directly appoint the candidate as a chair professor before reporting to the university-level Faculty Evaluation Committee; the Faculty Evaluation Committee review process shall not be required.
- III. Chair professor recommendations shall be submitted three months before the date of appointment.
- IV. When submitting a recommendation, attach the recommendation form, personal information form, course (speech) outline form or research proposal, and related certificates.

Article 4 Remuneration and services for chair professors are as follows:

- I. Remuneration for chair professors shall be determined based on the levels of remuneration set forth in the Maximum Remuneration for Foreign Consultants, Experts and Scholars in Taiwan promulgated by the Executive Yuan. Approval from the president of NTNU is required in the event of special circumstances.
 - Chair professors who are retired teachers from a public school shall be appointed in accordance with Article 77, Paragraph 1, Subparagraph 1 of the Act Governing Retirement, Severance, and Bereavement Compensation for the Teaching and Other Staff Members of Public Schools.

The abovementioned remuneration and salary shall be paid on a monthly basis.

- II. NTNU may grant incoming chair professors priority in accommodations, and also provide preferential treatment enjoyed by faculty members of NTNU.
- III. To encourage chair professors to share their experience with new faculty members at NTNU, during their term as chair professor, chair professors shall share teaching, research, or industrial development experiences with new faculty members of related fields so as to improve the quality of their teaching and research, and also increase the number of industry-academia collaboration projects.

- Article 5 Source of funds: Applications are first submitted to the MOE, MOST, or related units for subsidies. Any shortfall will be provided by the NTNU fund for distinguished talent after completing application procedures (every May and October).
- Article 6 NTNU shall provide research facilities and space to chair professors. If a chair professor has special requirements on research space, the space may be provided by the related department or college.
- Article 7 The term of employment of a chair professor shall be no less than six months but no more than two years. If it is necessary to extend the term of employment of a chair professor, the extension may be processed in accordance with Article 3 of these Regulations.
- Article 8 These Regulations have been implemented with approvals sought from an Academic Meeting and an Academic Fund Committee Meeting. The same applies to all subsequent amendments.